

The management of Manvia Steam Water Equipments S.L. (hereinafter Manvia) will establish its vision, mission, and values to consolidate and reinforce its business culture, becoming a reference in the areas of Quality, Environment and Occupational Risk Prevention in its activities.

Manvia wants to be a socially and environmentally responsible organization, made up of a motivated, competent, and innovative team, focused on generating value for its shareholders and workers, satisfying its customers, promoting synergies with relevant stakeholders and, in a global way, contributing to the welfare of society.

In this way, the Organization's Policy, to which the management and all the workers are committed, is made up of the following main lines:

- Know the market and customers to meet their needs, adapting and providing personalized solutions to their requirements, establishing a relationship of trust and collaboration.
- Promote innovation and digitization, seeking new solutions to create customer value with the aim of optimizing their processes.
- Ensure compliance with the agreed delivery times, with the aim of not having a negative impact on the activities of our clients, contributing to the development of their mission.
- Comply with the obligations associated with legal compliance, protection of the environment and the safety and health of our workers, in response to the contractual, legal and regulatory requirements applicable to Manvia's activity.
- Ensure the protection of the environment, including the prevention of pollution, minimizing environmental impacts and optimizing our production processes, thus allowing us to reduce and minimize consumption and emissions, using reuse, recovery and recycling techniques. In addition to guaranteeing an adequate destination for our waste, contributing to sustainable development.
- Ensure safe and healthy working conditions, preventing work-related injuries and health conditions and promoting the satisfaction, motivation, appreciation, and well-being of our workers, eliminating hazards whenever possible and reducing risks to health and safety with the implementation of prevention, monitoring and control measures to guarantee the level of risk considered acceptable for Manvia.
- Commit, develop and give value to workers, boosting training and promoting their development, consultation, and participation, particularly in the field of occupational health and safety.
- Continuously promote the improvement of the efficiency and performance of its Integrated Quality, Environment and Prevention Management System, guaranteeing compliance with all applicable requirements.

For this purpose, the management ensures that the Quality, Environment and Prevention Policy is implemented, communicated, and understood at all levels of the Organization and is available to other interested parties, promoting the implementation and participation of all workers in its improvement. continuously and annually defining its objectives in a manner compatible with this Policy.

Aprobación
Manvia Steam Water Equipments, S.L.
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